## **GENDER & EQUITY POLICY**

MSTM College embodies the ideals of higher education in India, particularly the emphasis on ensuring equitable access for all. We are committed to serving students from all backgrounds, regardless of physical, social, or economic challenges. To fulfill this mission, we strictly adhere to the state's reservation norms, ensuring opportunities for those who have been traditionally underrepresented in higher education

In addition, the Admission Committee of the Management sets apart 20% of the privileged Management Quota seats to take care of deserving students from financially or socially challenged groups.

If any student getting admitted in merit finds it difficult to continue studies on account of financial constraints, the Management would make all efforts to take care of that aspect so that s/he is able to complete the programme s/he has joined in.

Any student of the college is free to apply for assistance to cover tuition fee, transportation, books or meals. A committee scrutinizes the applications and depending on the available resources, help is provided to the applicants

The college has instituted an Equal Opportunity Cell, with the support of UGC for promoting the development of students who face such challenges.

## EQUITY POLICY

MSTM College shall uphold the ideals of Higher Education in India, especially its stress on equity and access high. It is determined to cater to the needs of the sections of the society which faces challenges on account of physical, social or economic factors. The College shall strictly adhere to the norms of reservation laid down by the state to safeguard the rights of such sections. In addition, the Admission Committee of the Management shall set apart 20% of the privileged Management Quota seats to take care of deserving students from financially or socially challenged groups. If any student getting admitted in merit finds it difficult to continue studies on account of financial constraints, the Management would make all efforts to take care of that aspect so that s/he is able to complete the programme. Any student of the College is free to apply for assistance to cover tuition fee, transportation, books or meals. A committee shall scrutinize the applications and depending on the available resources, help shall be provided to the applicants. The College Equal Opportunity Cell, instituted with the support of UGC shall promote the development of students who face such challenges