

DIVYANGJAN INCLUSION POLICY

MSTM arts and science college champions equal educational opportunities. We firmly oppose discrimination of any kind, including disability. Upholding the Right of Persons with Disabilities Act (2016) and the Right to Education's emphasis on inclusivity, DiST ensures all students, including those with learning differences and impairments, can thrive. Our comprehensive policy creates a welcoming and accessible environment for everyone. We utilize the term 'Divyangjan,' which translates to 'people of divine abilities,' reflecting our commitment to fostering a campus free from discrimination.

Objectives of the Policy

- To make the campus culture inclusive thus avoiding all kinds of discrimination and exploitation of disabled students.
- To make the campus infrastructure friendly for the differently-abled students.
- To make available all the facilities and programmes in the campus accessible and enjoyable for these students.
- To ensure that all legal provisions applicable to the differently-abled are implemented effectively in the campus.
- To guarantee care, concern and support by all members of the college for the differently-abled thus making the campus a disable-friendly environment

Implementation of the policy

- Ensure admission to as many differently-abled students as possible by following the guidelines and reservation requirements of the university regarding the admission of physically disabled students.
- Give fee concessions and provide assistance during regular working days and examinations, if necessary.
- The college has made all infrastructures in the campus disable friendly by providing ramps, lifts and toilets with required facilities.
- Provide all administrative assistance for all academic and non-academic requirements in the classrooms of the students.
- All staff and students will provide help in all-scenarios for the differently-abled persons.

- In the canteen, a separate table is set aside for the differently abled and a rinsing area placed well within their reach.
- The library staff will provide books to the differently-abled students in their classrooms if they request the same through e-mail or any other digital platform.
- Vehicles of the differently-abled students will be allowed to park near the closest point from their classroom.
- In addition to this, separate parking area is allotted for the vehicles of the differently-abled students.
- The institution helps them apply and arrange for scribes after getting orders from the university and also provides extension of time for needy candidates.
- The college facilitates scholarships for the differently-abled students thus ensuring they get equal right to education.
- The college celebrates World Disabled Day on 3rd December to make the students and staff aware of the rights of the differently abled and each individual's responsibility towards them.
- The college takes special care for the training and placement of the differently abled students