

ANTI-HARASSMENT CELL

Introduction :

In accordance with the guidelines set forth by UGC, NAAC, and the Supreme Court, MSTM arts and science college perinthalmanna has established an Anti-Sexual Harassment Cell aimed at fostering a healthy and congenial atmosphere for both staff and students. The formation of this cell is driven by four primary objectives:

1. Ensuring compliance with the directives laid down by the Supreme Court.
2. Creating a gender-neutral environment devoid of discrimination.
3. Establishing a physically and socially secure environment.
4. Cultivating a social and psychological atmosphere that fosters awareness about sexual harassment in all its manifestations.

Policy of MSTM arts and science college

MSTM arts and science College is dedicated to offering a workplace and learning environment that is devoid of any form of sexual harassment, intimidation, or exploitation. It is imperative that every individual, including students, faculty, staff, and officials, as well as visitors to the College, treat each other with utmost respect. This policy applies to all members of the campus community, irrespective of their tenure or position. Any breach of this policy will result in disciplinary measures being taken.

Members of the committee :

1. The Principal
2. Faculty representative
3. College office Superintendent
4. PTA President
5. I, II, III year UG representatives
6. PG representative.