

## ANTI- RAGGING CELL -POLICIES &PROCEDURES

In accordance with Supreme Court judgments, UGC guidelines, and State Government Instructions, MSTM arts and science college perinthalmanna upholds a 'Zero-Tolerance Policy' against ragging. Any student accused and found guilty of ragging will face severe consequences, aligned with the provisions of the law.

Ragging has inflicted irreparable harm on numerous lives and futures. It is now unequivocally defined as an act that violates an individual student's dignity. Ragging is strictly prohibited on campus, and anyone involved in such activities, directly or indirectly, will face legal consequences as it constitutes a criminal offense. MSTM arts and science college perinthalmanna remains steadfast in its commitment to preventing and eliminating ragging in all its forms.

### **Vision:**

Our vision is to cultivate a campus environment free from the scourge of ragging, fostering the principles of democratic values, tolerance, empathy, compassion, and sensitivity. Through this, we aim to nurture responsible citizenship among our students.

### **Mission:**

Our mission is to establish a culture of discipline, unequivocally conveying the message that no form of ragging will be tolerated within the college premises.

### **Objectives:**

1. To strictly prohibit any form of conduct, whether verbal or written, or through actions, that involves teasing, treating, or handling a fresher or any other student rudely.
2. To foster awareness among students regarding the severe consequences of engaging in ragging activities.
3. To maintain continuous vigilance to prevent the occurrence of ragging on campus.

4. To promptly address any instances of ragging and take appropriate action as recommended by the committee.
5. The Anti-Ragging Cell will convene executive meetings three times a year to effectively address and manage ragging-related concerns.

## **ANTIRAGGING POLICY**

According to the UGC Regulation on Curbing the Menace of Ragging in Higher Institutions, 2009, ragging constitutes one or more of any of the following acts:

1. Engaging in any form of verbal or written communication or conduct that involves teasing, treating, or handling a fresher or any other student rudely.
2. Participating in rowdy or undisciplined behavior that causes annoyance, hardship, or physical or psychological harm to a fresher or any other student, or instills fear or apprehension.
3. Coercing a student to perform acts that would cause shame, torment, or embarrassment, adversely affecting their physical or mental well-being.
4. Engaging in actions that disrupt or disturb the regular academic activities of any student or fresher.
5. Utilizing the services of a fresher or any other student to complete academic tasks assigned to individuals or groups.
6. Engaging in financial extortion or imposing undue financial burdens on a fresher or any other student.
7. Committing physical abuse, including sexual abuse, homosexual assaults, stripping, forcing obscene acts or gestures, causing bodily harm, or posing any other danger to health or safety.
8. Inflicting verbal abuse through spoken words, emails, posts, or public insults, deriving pleasure from the discomfort of a fresher or any other student.
9. Perpetrating physical or mental abuse, including bullying and exclusion, based on characteristics such as color, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence, or economic background.

## **Punishments**

According to the UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, those found guilty may be awarded one or more of the following punishments, namely;

1. Issuing a warning and requiring the student to write an apology letter.
2. Suspending the student from attending classes and academic privileges.
3. Withholding or withdrawing scholarships, fellowships, and other benefits.
4. Barring the student from participating in tests, examinations, or other evaluation processes.
5. Withholding academic results.
6. Prohibiting the student from representing the institution in regional, national, or international events, tournaments, or youth festivals.
7. Suspending or expelling the student from the hostel.
8. Cancelling the student's admission.
9. Rusticating the student from the institution for a period ranging from one to four semesters.
10. Expelling the student from the institution and subsequently prohibiting them from admission to any other institution for a specified period.

## **Powers and functions : Antiragging**

1. To uphold and adhere to the directives of the Honorable Supreme Court, ensuring vigilance against any acts constituting ragging.
2. To disseminate directives and regulations to all students, outlining the repercussions for engaging in ragging.

3. To promptly investigate complaints received from students, conduct thorough inquiries, and submit reports, along with recommended punishments, to the Anti-Ragging Committee.
4. To oversee the process of obtaining undertakings from students in accordance with legal provisions.
5. To organize workshops aimed at combating the menace of ragging and orienting students accordingly.
6. To furnish students with contact information, including addresses and telephone numbers, of designated individuals to receive complaints or distress calls.
7. To provide counseling services and raise awareness among students regarding the consequences of ragging.
8. To implement all necessary measures to prevent instances of ragging within the campus premises.

**Committee members:**

1. 2 faculty as convenor
2. 2 faculty as members
3. 1 member as senior Supdt
4. 1 member as clerk
5. 1 member as student representative